

2013 ANNUAL REPORT

EXECUTIVE DIRECTOR YEAR IN REVIEW

The IAIABC continues to position itself as a leading resource for professionals seeking information on workers' compensation policy, administration, and regulation.

Throughout the past several years, we have worked hard to develop an infrastructure that allows us to identify and explore issues of interest to the IAIABC community. The IAIABC responds to members and provides information in a number ways, such as committee work, offering discussion opportunities on issues and trends; jurisdictional forums and roundtables, both virtual and in-person; and jurisdictional surveys, often requested directly by members.

Responding to members has never been more important as we look to the future. In 2014, the IAIABC celebrates 100 years of bringing together members to advance workers' compensation systems. This remarkable achievement is a time to reflect, celebrate, and shape a dynamic vision for the IAIABC's next century.

I look forward to connecting with you throughout the Centennial year to better understand your needs and position the IAIABC to respond even more successfully.

Kind regards,



Jennifer Wolf Horejsh, IAIABC Executive Director

LEADERSHIP: IAIABC EXECUTIVE COMMITTEE 2013-2014

Jack Nolish, President
Michigan Workers' Compensation Agency

Dwight T. Lovan, President Elect
Kentucky Department of Workers' Claims

Chris Godfrey, Secretary-Treasurer
Iowa Division of Workers' Compensation

R.D. Maynard, Vice President
Idaho Industrial Commission

Christine Baker, Past President
California Department of Industrial Relations

Matt Carey, Member at Large
Rhode Island Division of Industrial Accidents

Brent Hatch, Member at Large
Texas Division of Workers' Compensation

Abbie Hudgens, Member at Large
Tennessee Workers' Compensation Division

Larry Karns, Member at Large
Kansas Division of Workers' Compensation

Evelyn McGill, Member at Large
Virginia Workers' Compensation Commission

Anne Naser, Member at Large
WorkSafeBC

Paul Sighinolfi, Member at Large
Maine Workers' Compensation Board

David Threedy, Member at Large
Washington Bureau of Industrial Insurance Appeals

Scott Brener, Ex-Officio Member
SFM Insurance Company

MEMBERSHIP



12

NON-US
JURISDICTIONAL



47

US
JURISDICTIONAL



71

ASSOCIATE



75

EDI



The IAIABC welcomed 16 new members in 2013, and maintained a retention rate of 92.8%, more than 10% over the trade association average. The value proposition for members remains strong, and with over 200 jurisdictional and private sector member organizations, the IAIABC can provide diverse perspectives and insights on major workers' compensation issues and trends.

RESOURCES

Much of the focus on the IAIABC in 2013 has been in responding to member needs through resources. This year, the IAIABC has released a number of resources that answer questions about the regulation and administration of workers' compensation systems around the world and provide guidance on major public policy issues.

Two of the most notable IAIABC resources published in 2013 were *Reducing Inappropriate Opioid Use in Treatment of Injured Workers: A Policy Guide* and *Workers' Compensation Agency Profiles, 2013 Edition*.

Reducing Inappropriate Opioid Use in Treatment of Injured Workers: A Policy Guide was released in September 2013 following a year and a half of work by the IAIABC Medical Issues Committee and dedicated volunteers. The *Policy Guide* provides ten recommendations that jurisdictions should consider when evaluating legislative, regulatory, or administrative policies related to opioid prescribing patterns. With over 500 downloads in the first two weeks of release, the *Policy Guide* is making the rounds through the workers' compensation community.

The Workers' Compensation Agency Profiles, 2013 Edition provide information on common administrative areas and questions such as agency funding sources, coverage requirements, organization charts, treatment guidelines, and physician choice. U.S. jurisdictions are included in this 2013 Edition; the IAIABC looks forward to incorporating agencies outside the U.S. soon.

The IAIABC often develops surveys to respond to member questions and inquiries about workers' compensation regulation and administration. Following are some of the surveys the IAIABC has done in 2013:

- Medical Marijuana and Workers' Compensation
- ICD-10 State Conversion
- Medical Treatment Guidelines
- Self-Insurance and Regulatory Oversight
- Out of State Medical Care
- CMS 1500 Form Revision

VISIT WWW.IAIABC.ORG/RESOURCES TO
DOWNLOAD ANY OF THESE MEMBER RESOURCES!



EDUCATION

The IAIABC develops educational programming to help its members stay up-to-date with issues and ahead of industry trends. At its two cornerstone events in 2013, the IAIABC did just that.

IAIABC 99TH ANNUAL CONVENTION

The IAIABC's flagship educational event, its Annual Convention, celebrated its 99th year in 2013. Held in San Diego, California, September 30 – October 3, the Convention welcomed representatives from 45 jurisdictions around the world and 65 private sector organizations. A highlight of the Annual Convention were two sessions on leadership in workers' compensation. Industry surveys have shown that in many jurisdictions, nearly 50% of agency workforces could retire today.

In addition to the many plenaries and breakout sessions, attendees also participated in frank dialogue on regulatory, policy, administrative workers' compensation issues during 3 discussion forums and 11 different committee meetings.

THE FORUM 2013

The Forum 2013, April 30–May 3 in Des Moines, Iowa, was a great success. Attendees enjoyed packed committee meetings, special seminars, and executive sessions on policy and administrative issues. Seminar topics included data privacy and security; social media in workers' compensation; worker reintegration strategies; and changing workforce demographics.

As always, committees were the focus of The Forum program. A number of committees hosted presentations during their meetings, providing attendees with valuable information and opportunities for in-depth discussion. Many IAIABC committees have now also welcomed official members, so look for these committees to bring forward even more resources, presentations, and informative meetings for the IAIABC membership.



The IAIABC is in strong financial standing. The IAIABC recorded \$151,315 in net assets at the end of 2012. Membership income will exceed 2012 by more than 10% with the change in membership structure and new members welcomed in 2013. Net income from The Forum nearly tripled budget, and Annual Convention attendance also exceeded budget. Through the particular strength of these revenue generators and good expense control,

THE IAIABC PROJECTS TO FINISH 2013
WITH A POSITIVE NET INCOME.

\$ FINANCES



CELEBRATING THE CENTENNIAL IN 2014

In 1914, leaders from seven jurisdictions met in Lansing, Michigan to discuss best practices in the regulation and administration of their new workers' compensation systems. Out of this meeting came the IAIABC.

The IAIABC will commemorate its 100 year anniversary in 2014 by celebrating the Association's contributions to workers' compensation in the past, present, and looking to the future.

The IAIABC invites you take part in the Centennial celebrations of 2014, many of which will take place at The Forum 2014 and the 100th Annual Convention.

**THE IAIABC ENCOURAGES YOU TO VISIT
WWW.IAIABC.ORG/100 TO LEARN MORE.**

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ON THE PAST CENTURY OF
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FOR THE NEXT.”

- IAIABC President Jack Nolish, Michigan Workers' Compensation Agency



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