

## 2020 IAIABC NextGen

IAIABC NextGen recognizes talented young professionals who are making a difference and having a strong, positive impact in their organizations and the workers' compensation industry. Over the last 3 years, IAIABC NextGen has recognized 26 individuals for their contributions to the industry, and in 2020, the IAIABC looks forward to seeing new leaders emerge.

### Nomination

Individuals are nominated by their peers or colleagues in the workers' compensation industry. Nominators should provide as much detailed information as possible regarding the nominee's accomplishments, projects, and contributions to their organization and/or the workers' compensation industry. This is necessary for the selection committee to make an informed decision.

- Nominations must be made by someone other than the nominee (cannot self-nominate).
- Nominators and nominees do not need to work for the same organization.
- Nominees do not need to work for an IAIABC Member organization.
- Nominations can be made on the IAIABC website at [www.iaabc.org/nextgen](http://www.iaabc.org/nextgen).

### Selection Criteria

IAIABC NextGen recipients will be selected based on the following criteria:

- Recipient is making a substantial and positive impact on their organization and/or the workers' compensation industry through their work. Nominators are asked to provide both objective and subjective measures and rationale for their nomination.
- Recipient has been highly engaged in workers' compensation policy, innovation, project or program development, and/or administration. Nominators are asked to provide specific examples/descriptions of their project work, programs supported and/or implemented, etc.
- Employed in the workers' compensation industry.
- Age 39 or under as of December 31, 2020.
- Has not already been an IAIABC NextGen recipient.

### Categories

To make comparisons between jurisdictional and industry nominees more balanced and equitable, nominees will fall into one of two categories:

- Jurisdiction: nominee works for a governmental organization (state, province, country) that regulates and/or administers their jurisdiction's workers' compensation laws.
- Industry: nominee works for a non-governmental organization that does business in the workers' compensation industry.

### Recognition

- Invited to the IAIABC's 106<sup>th</sup> Convention, September 21-24, 2020 in Denver, Colorado. Registration fee will be waived, and recipients will be asked to participate in a special session and networking event at the Convention.
- Featured in a special edition of *Perspectives*, the IAIABC digital magazine.
- Featured on the IAIABC website on the home page and NextGen webpage.

### Timeline

- Nominations open on March 9, 2020 and close on May 8, 2020
- Notifications will be sent by June 12, 2020

Visit [www.iaiabc.org/nextgen](http://www.iaiabc.org/nextgen) to learn more about IAIABC NextGen or to nominate an individual.