The IAIABC Privacy Policy

Privacy Policy

The International Association of Industrial Accident Boards and Commissions (IAIABC) respects your privacy and is committed to protecting it at all times. This online Privacy Policy explains how the IAIABC collects, uses and safeguards information on its website. The IAIABC collects information about our users in three ways: directly from the user, from its Web server logs and through cookies and other technologies. The IAIABC uses the information primarily to provide you with a personalized Internet experience that delivers the information, resources, and services that are most relevant and helpful to you. The IAIABC doesn't share any of the information you provide with others, unless the IAIABC says so in this Privacy Policy, or when it believes in good faith that the law requires it. You should review this Policy and the IAIABC’s related Terms of Use. By accessing the IAIABC’s website and using its services, you agree to this Privacy Policy and to be bound by the IAIABC’s Terms of Use. If you do not agree to the Terms of Use and this Privacy Policy, you should end this session now and refrain from using the IAIABC’s website in the future.

Changes to the Privacy Policy

As the IAIABC, its membership and benefits change from time to time, this Privacy Policy will change as well. The IAIABC reserves the right to amend the Policy at any time, for any reason, and will signal a change by revising the "Last updated" date at the bottom of this page.

What information the IAIABC collects and how it uses it

Information the IAIABC collects -- When you browse www.iaiabc.org, and do not interact with the site for any online service or product from the IAIABC, you browse anonymously. Information that identifies you personally—such as your name, address, phone number and email address—is not collected as you browse.

When you create an account to become a registered user on the IAIABC’s site, or choose to interact with the IAIABC in other ways, such as subscribing to an IAIABC publication, purchasing an IAIABC product, applying for the IAIABC membership, participating in online surveys, submitting questions or comments or requesting information or materials, the IAIABC will collect certain personal information from you. The type will vary but may include name, address, phone number, billing and delivery information, email address, credit card information and other demographic information. The IAIABC does not collect Social Security numbers. The product or service that you seek will determine the personal information collected.

How the IAIABC uses personal information. Once collected, the IAIABC may use your personal information for the following purposes:

- Register you for programs and services you have requested
- Process, fulfill and follow up on your orders or membership application
- Answer your emails or on-line requests
- Send information you request
• Ensure the IAIABC site is relevant to your needs
• Deliver the IAIABC services such as newsletters, meetings or events
• Recommend content that suits you
• Alert you when fresh content is posted or released
• Notify you about new products/services, special offers, upgrades and other related information from the IAIABC.

You can manage your account, limit alerts or opt-out of some or all future communications. All e-mail communications contain an “unsubscribe” option in case you want to discontinue the communication at any time. Contact the IAIABC via the phone number or contact form on the IAIABC’s website at any time to:

• See what data the IAIABC has about you, if any;
• Change/correct any data the IAIABC has about you;
• Ask the IAIABC to delete any data the IAIABC has about you; and/or
• Opt out of some or all future communications from the IAIABC.

When the IAIABC hires vendors to deliver emails to you on the IAIABC’s behalf, they are under agreement and limited from using your email address and other personal information for any other purpose.

These email messages may contain "clear GIFs" or "Web beacons" to measure the offer’s effectiveness so the IAIABC knows how to serve you better. The IAIABC does not collect information that identifies you personally through "clear GIFs" or "Web beacons." You may refuse or remove the placement of these and other cookies by selecting the appropriate settings on your web browser.

**How to opt out of email.** To opt out of future emails and newsletters, click the "unsubscribe" link at the bottom of any email or e-newsletter from the IAIABC. You also can call the IAIABC at (608) 663-6355.

**With whom the IAIABC may share information.** The IAIABC may share personal information (including your email address) with our business partners in order to provide them an opportunity to offer products or services that may be of interest to you. The IAIABC also occasionally hires other companies to provide limited services on our behalf including, but not limited to, processing credit card transactions, packaging, mailing and delivering purchases, answering customer questions about products or services, consulting services, data modeling, printing, sending postal mail and processing membership and event registration. The IAIABC will only provide those companies the information they need to deliver the service. They are prohibited from using that information for any other purpose. Except as described in this section, third parties may not collect personally identifiable information about your online activities over time or across different Web sites when you use our web sites.

The IAIABC may disclose your personal information to a third party if (1) reasonably necessary to perform a service or deliver a product or publication; (2) authorized by you; (3) permitted under this Privacy Policy; (4) required by statute or regulation; or (5) in the good-faith belief that such action is necessary to: (a) conform to legal requirements or comply with legal process served on the IAIABC; (b)
protect and defend the rights or property of the IAIABC; (c) protect the personal safety of the IAIABC personnel or members of the public in urgent circumstances; or (d) enforce the IAIABC’s Privacy Policy or Terms of Use.

**Tracking activity on our website.** The IAIABC tracks how our site is used by both anonymous visitors and registered users who interact with the site. One way the IAIABC tracks is by using "cookies." A cookie is a small file or string of text on the site user's computer that is used to aid Web navigation. Two types of cookies are commonly used. A session cookie is created by a website when that website is accessed; that type of cookie is automatically deleted by closing the Web browser. A persistent cookie is a cookie that is stored on the hard drive of the user’s computer for a period of time chosen by the website that set the cookie, usually for a number of years, unless the user deletes it manually. This policy distinguishes between short-lived cookies and long-lasting cookies. Short-lived cookies include all session cookies and those persistent cookies that are set to be stored for no more than one week. IAIABC-related website may at times require users to accept short-lived cookies in order for the website to function properly. Long-lasting cookies may be used on the site to track visitor practices to help determine which site features and services are most important and guide editorial direction. Other long-lasting cookies may make it possible for the user to access the site without requiring entry of a user name or password, allow the user to view different restricted areas of the site without reregistering, allow the user to personalize the site for future use and provide other features and benefits. Users who do not desire the functionality created by the long-lasting cookie can disable the long-lasting cookie function, either by indicating when asked that they do not wish to have a long-lasting cookie created or by disabling the long-lasting cookie function on their Web browser. Individuals can opt out of long-lasting cookie functions at any time.

Cookies are required for the Members-Only and e-commerce sections of the website. Cookies are essential for site administration and security. Another way the IAIABC tracks site activity is by using transparent electronic images called "clear GIFs," "Web bugs," or "Web beacons" on Web pages. These images count the number of users who visit that page from specific banner ads outside www.IAIABC-assn.org or through email links. A similar image, sometimes called a "spotlight tag," is used on Web pages where transactions take place. The spotlight tag collects numeric information, such as the dollar amount of an online purchase, to help us understand usage of the site. The IAIABC does not use any of these electronic images to collect personally identifiable information.

**Children under 13.** The IAIABC does not knowingly solicit data online from or market online to children under the age of 13.

**Information security.** The IAIABC implements security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data.

**Site security features**

**SSL technology and how you benefit from it.** IAIABC realizes the importance of security, so it has taken a number of steps to enhance the protection of personal information sent to or from the IAIABC over the Internet. First, the IAIABC requires that a "secure session" be established, using Secure Socket Layer (SSL) technology. This is done any time you supply or access information in one of the IAIABC’s secure online areas.
SSL technology creates a private conversation that only your computer and the IAIABC systems can understand. The SSL technology encodes information as it is being sent over the Internet between your computer and the IAIABC systems, helping to ensure that the transmitted information remains confidential.

**User ID and password.** Many areas of the site require the use of a user ID and password as an additional security measure that helps protect your information. This allows the IAIABC to verify who you are, thereby allowing you access to your account information and preventing unauthorized access. When you have finished using a secure area of the IAIABC’s website, make sure you always click on the "Log Out" link which appears on every secure page. When you click on the "Log Out" link, you will be given the option to end your secure session. No further secure transactions can be conducted without re-entering your user ID and password. You should be aware that browser software often "caches" a page as you look at it, meaning that some pages are saved in your computer’s temporary memory. Therefore, you may find that clicking on your "Back" button shows you a saved version of a previously viewed page. Caching in no way affects the security of your confidential user ID or password.

**No guarantee.** Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure. Accordingly, and despite our efforts, the IAIABC cannot guarantee or warrant the security of any information you transmit to the IAIABC, or to or from our online products or services. Email messages sent to or from a website may not be secure. Confidential information should not be sent by e-mail. Site visitors sending e-mail accept the risk that a third party may intercept e-mail messages.

**Linking to other Internet sites**

You should be aware that other Internet sites that link to the IAIABC site or to an IAIABC email may contain privacy provisions that differ from these. To ensure your privacy is protected, the IAIABC recommends that you review the privacy statements of other Internet sites you visit.

**How you can access and change information**

If you are a registered user of the IAIABC website, subscriber to the IAIABC publications, purchaser of the IAIABC products or an IAIABC member, you may review and update or correct your information online or by contacting the IAIABC at (608) 663-6355.

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